



JEVS-Sponsored Apprenticeships

Community pipeline solutions to train and develop the workforce of tomorrow

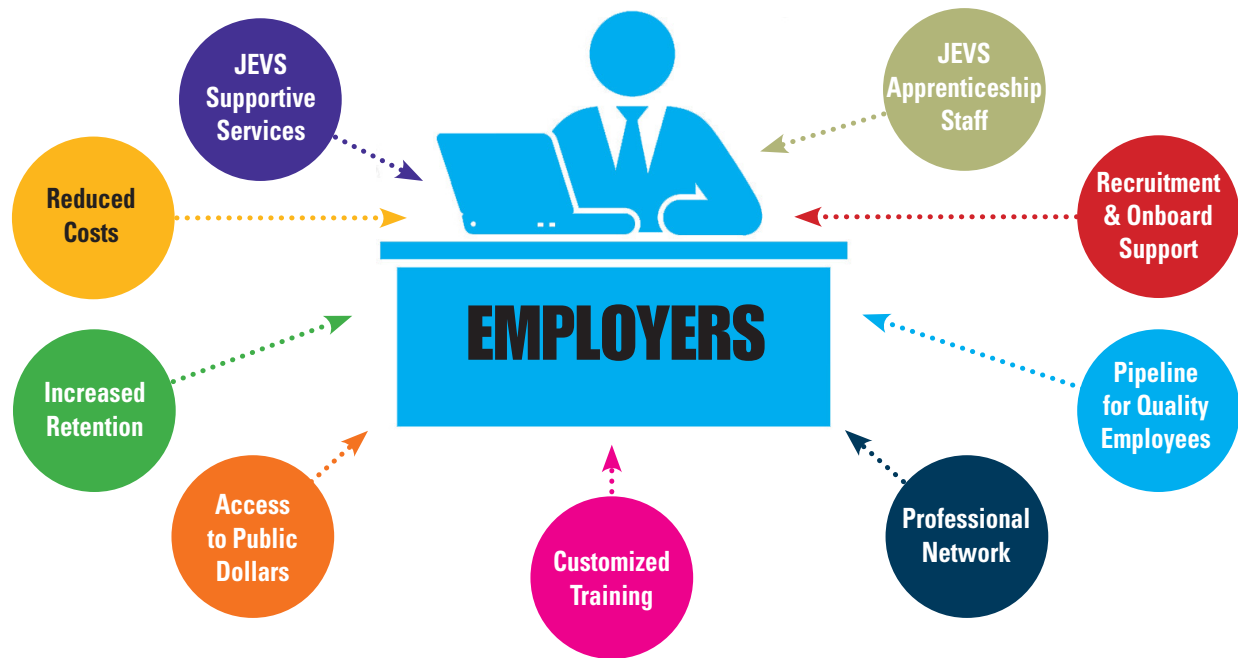


For more than 75 years, JEVS Human Services has worked to enhance individuals' employability, independence, and quality of life through a broad range of programs. Building on our longstanding tradition of creating innovative solutions to community needs, JEVS is advancing best practices in workforce development in the Philadelphia region, including the Registered Apprenticeship model.

Registered Apprenticeships are an evidence-based approach to talent development that fuels businesses with diverse and knowledgeable workers. Apprenticeship is a flexible training strategy that can be customized to meet the needs of every business. Apprentices can be new hires, or businesses can select current employees to join an apprenticeship program. As an apprenticeship intermediary, JEVS works collaboratively with employers to train, develop, and support their employees, leveraging federal, state and local resources available to apprentices and their employers.

If you are interested in learning more about **JEVS-Sponsored Apprenticeships**, please contact Keighan.Gunther@jevs.org or apply at: www.jevshumanservices.org/apprenticeship-form

Through JEVS-Sponsored Apprenticeships, employers gain access to:



Why Apprenticeships?

Apprentices learn the skills required for a rewarding career, not just a job.

- **Return on Investment**
 - JEVS works with local, state, and national workforce agencies to utilize public training dollars to reduce employer’s financial investment. Additionally, firms investing in apprenticeships see significant savings in recruitment and training costs (40-50%), an increase in their supply of skilled workers, and lower employee turnover further increasing productivity and money saved.
- **Building a Skilled Workforce**
 - Apprenticeships improve employee engagement, problem-solving ability, task flexibility, and reduce the need for supervision.
- **Proven Method**
 - Workforce organizations, businesses, non-profits, community colleges, and other institutions across the country use apprenticeship as a proven employment and training strategy.
- **Filling Your Talent Needs**
 - JEVS-sponsored apprenticeships use local and diverse talent to fill employers hiring needs for both entry-level and incumbent workers. JEVS staff works directly with an employer to customize apprenticeship training to meet their unique talent needs.

Current Apprenticeship Opportunities

Philadelphia Information Technology Opportunities Collaborative (PITOC)

JEVS Human Services, is excited to convene PITOC, a public/private collaborative bringing together diverse partners committed to the development of IT Career Pathways. The first ever PA Non-Joint Group Sponsored IT apprenticeship council, PITOC serves as an advisory group to oversee the administration of local IT apprenticeships and pre-apprenticeship programs.

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