



**Apprenticeships** are an evidence-based approach to talent development that **fuels businesses** with **diverse, knowledgeable employees**. They are a flexible training strategy that can be customized to meet specific needs of employers and can be designed for new hires or current staff.

With more than 75 years of innovative workforce development experience, JEVS Human Services can provide technical support in both development and integration of apprenticeship programs into your workplace.

## Apprenticeships are a Workforce Development Solution for Key Industries



Building Trades



Information Technology



Health Care



Hospitality & Food Services



Manufacturing



Education & Childhood Development

Apprenticeships are an intentional and comprehensive approach to hiring and training that increases quality control over all aspects of your company. JEVS will work with you to formalize and enhance current recruitment, orientation, and training practices, while **connecting you with skilled candidates, saving you valuable time and resources.**

# Bringing Apprenticeship Services to You

Customized Talent Development Strategies for Businesses

## What We Offer to Businesses:

- Customized, workforce development assistance, tailoring job descriptions and training plans to fit the needs of your business
- Program administrative services, including logistical coordination, connecting to educational providers, and recordkeeping
- Mentor training and support; wrap-around services to apprentices
- A diverse talent pool of candidates, carefully recruited, rigorously trained, and vetted to be matched with your particular needs
- Identification of resources and funding assistance, to potentially offset training and onboarding costs

Through apprenticeships, businesses can build a skilled workforce trained to industry standards, increase staff credentials and skill level, maintain continuous improvement and productivity, and gain a competitive edge by streamlining recruitment.

EMPLOYER	JEVS HUMAN SERVICES
Hire an apprentice in a full-time position	Assist with recruiting and vetting qualified apprentice candidates
Identify a mentor to train the apprentice <i>(we'll support your mentors)</i>	Provide technical assistance in building a customized program and leveraging resources
Approve a classroom-based curriculum to be provided	Deliver or connect to approved classroom-based instruction based on employer specifications
Align training milestones to performance-based wage increases	Full program administrative services, from development of the training plan right through mentoring and timely, regular follow-up with apprentices to ensure the best quality match

## The Bottom Line:

### JEVS Human Services Can Help You Build an Apprenticeship Program from Scratch!

- Identification of needed positions, including qualifications, credentials and necessary training
- Mentor orientation and support
- Onboarding, milestone and performance insight
- Customized training plans
- Curriculum development and technical instruction



Contact: Alex McNeil [alex.mcneil@jevs.org](mailto:alex.mcneil@jevs.org) • 215-854-1782

Visit us online at:

[www.jevshumanservices.org/apprenticeships](http://www.jevshumanservices.org/apprenticeships)